Ethical Policy

We will strive to be ethical in everything we do. Our Ethical Policy ensures that the businesses and organisations to which we provide waste management services are in tune with the values and ethics we share with our customers. But waste is just one dimension of what we do. We are therefore extending our Ethical Policy to cover more than just waste management.

The five key elements of our policy are:

1. **Ethical waste management** We do not provide waste management services to businesses and organisations that conflict with our Ethical Policy.

2. **Ethical products and services** We seek to offer products and services that reflect our values and ethics.

3. **Ethical business** We endeavour to behave ethically in how we run our business, including our relationships with suppliers and external organisations

4. **Ethical workplace and culture** Our workplace culture reflects WasteCare values and ethics

5. **Ethical campaigning** We campaign for social and economic change in line with our values and ethics

The five goals at the heart of our Ethical Policy are:

- **Acting with honesty and Transparency**: We ensure we're honest and transparent in how we do business and engage externally.

- **Being a responsible business that treats customers fairly**: We seek to run WasteCare Group Ltd responsibly and through our actions, ensure good outcomes for our customers.

- **Promoting human rights and equality**: We support the principles of the Universal Declaration of Human Rights.

- **Promoting economic and social development in Britain**: We seek to promote economic and social development in Britain, including through supporting charities and social enterprises.

- **Protecting the environment**: We support small businesses and organisations whose activities promote a healthy environment and we seek to minimise our impact on the environment.

This policy will be continually reviewed and revised to ensure that our ethical objectives are achieved.

Peter Hunt   11th January 2023

Chairman